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§3–101. IN EFFECT

- (a) In this subtitle the following words have the meanings indicated.
- (b) (1) "Chief" means the head of a law enforcement agency.
- (2) "Chief" includes the officer designated by the head of a law enforcement agency.
- (c) (1) "Hearing" means a proceeding during an investigation conducted by a hearing board to take testimony or receive other evidence.
- (2) "Hearing" does not include an interrogation at which no testimony is taken under oath.
- (d) "Hearing board" means a board that is authorized by the chief to hold a hearing on a complaint against a law enforcement officer.
 - (e) (1) "Law enforcement officer" means an individual who:
- (i) in an official capacity is authorized by law to make arrests; and
- (ii) is a member of one of the following law enforcement agencies:
 - 1. the Department of State Police;
 - 2. the Police Department of Baltimore City;
 - 3. the Baltimore City School Police Force;
 - 4. the Baltimore City Watershed Police Force;
 - 5. the police department, bureau, or force of a county;
- 6. the police department, bureau, or force of a municipal corporation;
 - 7. the office of the sheriff of a county;

agency;	8.	the police department, bureau, or force of a bicounty
	9.	the Maryland Transportation Authority Police;
Transportation;	10.	the police forces of the Department of
Resources;	11.	the police forces of the Department of Natural
Office;	12.	the Field Enforcement Bureau of the Comptroller's
Tobacco Commission;	13.	the Field Enforcement Division of the Alcohol and
Force;	14.	the Housing Authority of Baltimore City Police
	15.	the Crofton Police Department;
Health;	16.	the police force of the Maryland Department of
Department of General S	17. Service	the police force of the Maryland Capitol Police of the s;
Maryland;	18.	the police forces of the University System of
	19.	the police force of Morgan State University;
	20.	the office of State Fire Marshal;
	21.	the Ocean Pines Police Department;
College;	22.	the police force of the Baltimore City Community
College;	23.	the police force of the Hagerstown Community

- 24. the Internal Investigation Unit of the Department of Public Safety and Correctional Services;
- 25. the Warrant Apprehension Unit of the Intelligence and Investigative Division in the Department of Public Safety and Correctional Services;
- 26. the police force of the Anne Arundel Community College; or
- 27. the police department of the Johns Hopkins University established in accordance with Title 24, Subtitle 12 of the Education Article.
 - (2) "Law enforcement officer" does not include:
- (i) an individual who serves at the pleasure of the Police Commissioner of Baltimore City;
- (ii) an individual who serves at the pleasure of the appointing authority of a charter county;
 - (iii) the police chief of a municipal corporation;
- (iv) an officer who is in probationary status on initial entry into the law enforcement agency except if an allegation of brutality in the execution of the officer's duties is made;
- (v) a Montgomery County fire and explosive investigator as defined in § 2–208.1 of the Criminal Procedure Article;
- (vi) an Anne Arundel County or City of Annapolis fire and explosive investigator as defined in § 2–208.2 of the Criminal Procedure Article;
- (vii) a Prince George's County fire and explosive investigator as defined in § 2–208.3 of the Criminal Procedure Article;
- (viii) a Worcester County fire and explosive investigator as defined in $\S 2-208.4$ of the Criminal Procedure Article;
- (ix) a City of Hagerstown fire and explosive investigator as defined in § 2–208.5 of the Criminal Procedure Article;

- (x) a Howard County fire and explosive investigator as defined in $\S 2-208.6$ of the Criminal Procedure Article; or
- (xi) the Chief of Police of the police department of the Johns Hopkins University established in accordance with Title 24, Subtitle 12 of the Education Article.

§3–101. ** TAKES EFFECT JULY 1, 2022 PER CHAPTER 59 OF 2021 **

- (a) In this title the following words have the meanings indicated.
- (b) "Administratively charged" means that a police officer has been formally accused of misconduct in an administrative proceeding.
- (c) "Disciplinary matrix" means a written, consistent, progressive, and transparent tool or rubric that provides ranges of disciplinary actions for different types of misconduct.
- (d) "Exonerated" means that a police officer acted in accordance with the law and agency policy.
- (e) "Law enforcement agency" has the meaning stated in § 3–201 of this title.
- (f) "Not administratively charged" means that a determination has been made not to administratively charge a police officer in connection with alleged misconduct.
- (g) "Police misconduct" means a pattern, a practice, or conduct by a police officer or law enforcement agency that includes:
- (1) depriving persons of rights protected by the constitution or laws of the State or the United States;
 - (2) a violation of a criminal statute; and
 - (3) a violation of law enforcement agency standards and policies.
 - (h) "Police officer" has the meaning stated in § 3–201 of this title.
- (i) "Serious physical injury" has the meaning stated in \S 3–201 of the Criminal Law Article.

- (j) "Superior governmental authority" means the governing body that oversees a law enforcement agency.
- (k) "Unfounded" means that the allegations against a police officer are not supported by fact.

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